

Broad-Based Black Economic Empowerment Certificate

Issued to:

Fibre-Wound SA (Pty) Ltd

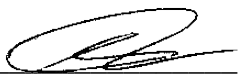
LEVEL 4 CONTRIBUTOR

Measured Entity:

Trade Name	Fibre-Wound SA (Pty) Ltd
Address	9 Freese Road, New Germany, 3610
Registration Number	1995/013214/07
Vat Number	4090155955
Certificate Number	5S9863-081222

Issued in accordance with the DTI Generic Code - Gazette Number 36928 and 42496 - Date 31 May 2019

Element	Actual Score	Target Score	BBBEE Status	
Ownership	25.00	25	Procurement Recognition Level	100.00%
Management Control	8.39	19	Black Ownership	36.48%
Skills Development	13.16	20	Black Female Ownership	18.92%
Enterprise and Supplier Development	36.85	42	Applicable Scorecard	Generic
Socio-Economic Development	1.83	5	Issued Date	08 December 2022
Total	85.23	111	Re- Issue Date	N/A
			Expiry Date	07 December 2023
Modified Flow Through applied	No		Measurement Period – Start date	01 March 2021
Exclusion principle used	No		Measurement Period – End date	28 February 2022
Black Designated Group Ownership		4.17%	Level Prior to Discounting	Level 4
Black Youth percentage		3.42%	Discounting applied	No
Black Disabled percentage		0.75%	Level After Discounting	Level 4
Black Unemployed percentage		0.00%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black New Entrant		36.48%	Achieve Double Y.E.S Target and 5% Absorption	No
Unmodified Black Ownership		36.48%	Final BEE Level	Level 4



Technical Signatory
Linda Sewnarain